Leading Through the Middle:
Building Organizational Culture and Professional Development

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Introductions & Session Genesis

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Working Across Generations

- Growing pains
- Presenting as a professional and authority figure
- Working as a young professional in an “older office” and vice versa
- Supervising staff of different generations
  - Management styles
- Questions & Discussion
Building the Professional Development Culture

- Exploring and seeking opportunities beyond scope of immediate position
- Identifying strengths and passions of oneself, but also team and direct reports
- Organizational culture of constant growth and development
- Delegation and support
- Giving and receiving feedback
- Questions and Discussion
Institutional Moves

- Observations on opportunities and challenges in moving organizations: differing missions, structures, politics, etc...
- Questions and Discussion
Conclusion

- Open Discussion and Q&A